

Parish Council Minutes August 24, 2009

In Attendance: Dave Schaefer, Ruth Blom, Nick Zingarelli, Anne Birrer, Rick Dieringer, Rob Schutter, Joe Randolph, Doug Barger, Barb Razzano, Diane Wilson, Fr. Mike, Dan Murphy, Tim Snyder

Absent: None

Guest: None

Opening Prayer led by Rob Schutter

Minutes from June 15, 2009 were read and approved.

Finance Report – Presented by Deacon Dan Murphy. Topics covered were Financial Report, Benchmarking, School Enrollment, 2010-2011 Budget, Performance Management & Compensation Program, and Faith Direct.

- Financial Report – The 2009 financial report has been sent to the Archdiocese. The financial address to the parish will take place the last weekend in September. While most 2009 budgeted vs actuals were relatively close the school subsidy was 53% higher. We ended the fiscal year with a surplus of \$5,410 for the 2009. Our current debt is \$1,271,256.
- Benchmarking – Eastside parishes are collaborating together to share income and expense percentage data. Once complete this model will be sent to the Archdiocese for possible inception in other parishes.
- School Enrollment - School enrollment for the 2009-2010 has increased to 476 students. Tuition assistance has also tripled from last year. Many thanks go to the Marketing Committee.
- 2010-2011 Budget – the budget process is currently underway. The School Board will assist the Principal with the school portion of the budget. State subsidies to private schools has been decreased. This will impact St. Veronica for approximately \$20,800. This current fiscal year actuals will show the expenses for major improvements to the primary wing of the building.
- Performance Management & Compensation Program – The new performance based compensation plan has been presented to the parish staff and Parish Council. The Principal, Gina Code, will present the plan to the school staff. The new plan will take effect this current fiscal year with performance based increases to be given next fiscal year. The new plan will link performance with our parish strategy.
- Faith Direct – concerns regarding the Faith Direct's contract were raised. Faith Direct has a basic standard contract. A motion to not accept the Faith Direct contract until indemnification, hold harmless and bankruptcy language differences are rectified carried with 6 in favor, 1 against and 3 abstentions.

Parish Leadership Retreat – will be held Saturday, November 7. The topic will be Stewardship Beyond Money. Anne Birrer will invite Fr. Tensi to be our guest speaker. The Marketing group will have an opportunity to speak with all parish leaders as well. Doug Barger, Anne Birrer & Barb Razzano will be on the planning committee.

Festival Status – Hank Wolfer turned in his resignation as Chairperson of the festival effective the end of the 2011 festival weekend. Hank will be invited to next months Parish Council Meeting to discuss further. Fr. Mike would like to see multiple chairpersons.

PTO Bylaws – Nick, Rob and Anne have not yet met regarding the Bylaws. PTO will be operating under current proposed by laws.

Tree of Appreciation – Nominations will need to be to the parish office by Sept. 21. Diane will email nomination forms to PC members once received. Three couples/individuals will be chosen.

Leadership Responsibility – All parish leaders are expected to have St. Veronica Parish best interest at heart.

School Car Rider Traffic Flow – Joe Randolph has spoken with Hank and the new car rider procedure will remain for the upcoming school year. Hank will no longer be supervising the morning car rider drop off.

School Opens – All is ready for the new school year. New Principal Gina Code was welcomed at the parish picnic and expressed her pleasure with joining our staff.

Parish Council Picnic – the PC/Finance/School Board picnic will take place on Sept. 18. Diane will send out invites.

Missalettes – Fr. Mike has mixed feelings on using missalettes in church. Diane will research the cost of having Sunday Worship only missalettes.

Fr. Franks 50th Anniversary reception – will be held Sunday, November 8. Fr. Frank would like a simple celebration following 11:30 mass. Diane, Rick, Barb and Ruth will coordinate this celebration.

Constant Contact – Diane stated that this company works well with the current Parish Database System. A motion to use Constant Contact was unanimously approved. Kim Carroll (Marketing) will be notified by Doug.

Parish Logos – Samples of logos were presented. Parish Council would like the help of the marketing committee to narrow down the selection to 3 or 4.

Church Sound System – the current system is not meeting the parish needs. Joe, Tim, Nick, Doug and Diane will be contacting several companies to get quotes on a system that will meet the parish needs.

Outdoor Mass/Parish Picnic - Thanks to all who helped with the Mass and Picnic. The day turned out nicely and we had approximately 500 people for mass and a few less for the picnic.

Performing Arts Boosters – will have a fundraiser on Oct. 3 to raise money for a new sound system in the Parish Center. A motion to approve the concept of a sound system for the parish center, per Fr. Mike's approval as a parish asset was unanimously approved.

Next meeting is Sept. 28, Ruth will have prayer.

Meeting adjourned 9:20 pm. Rob will do prayer.